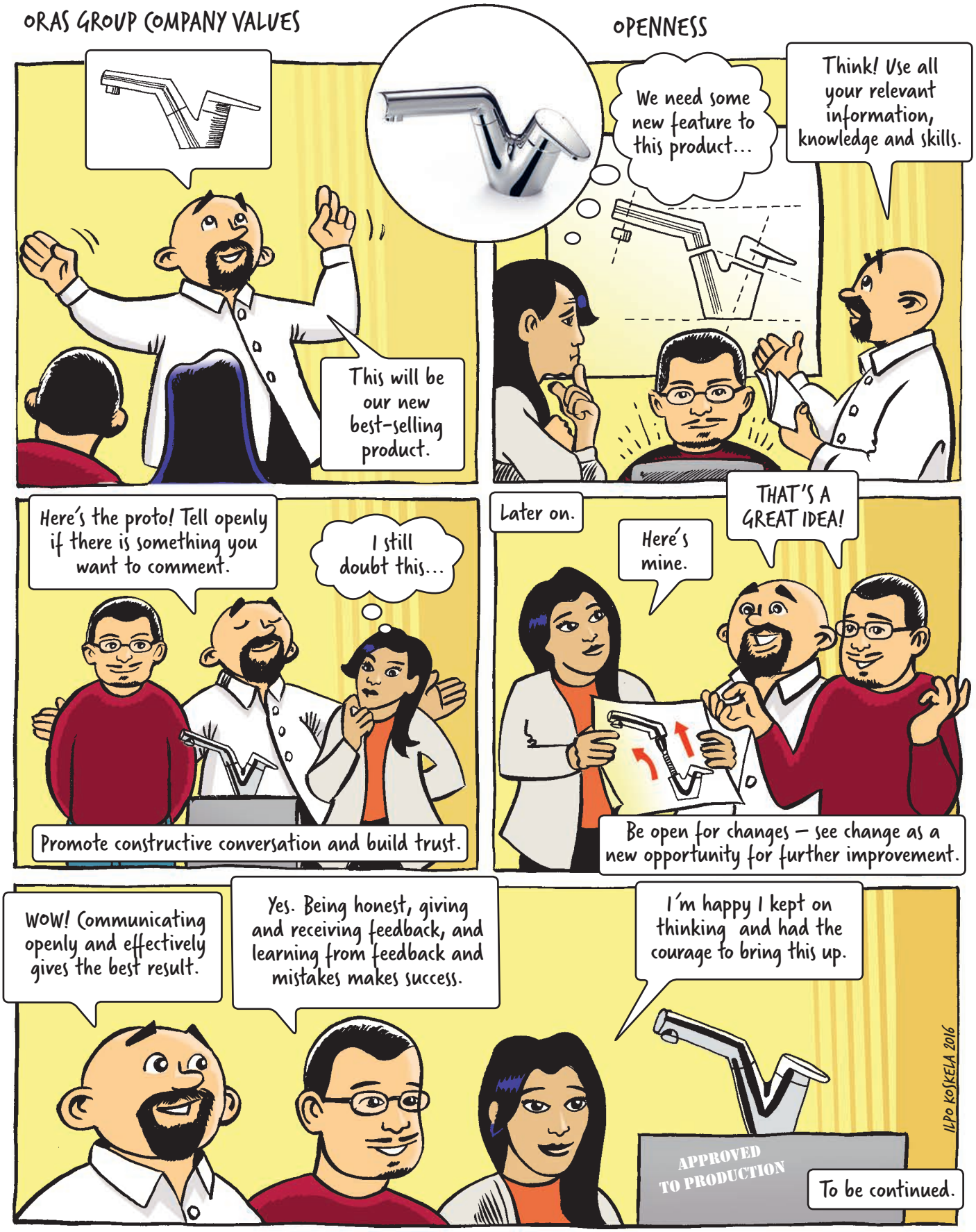
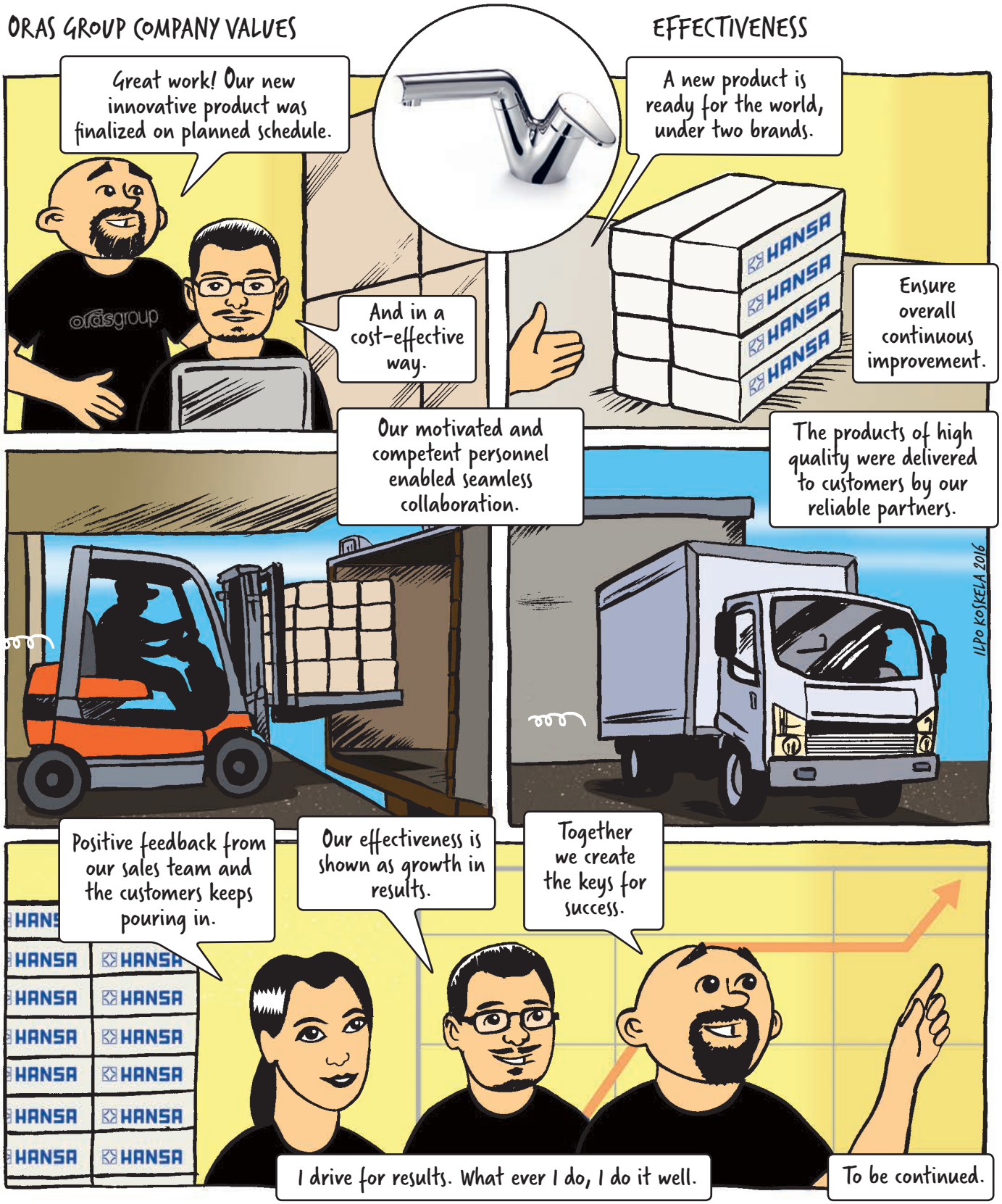



Trust and openness create constructive interaction between people within Oras Group.

# ORAS GROUP COMPANY VALUES

## EFFECTIVENESS

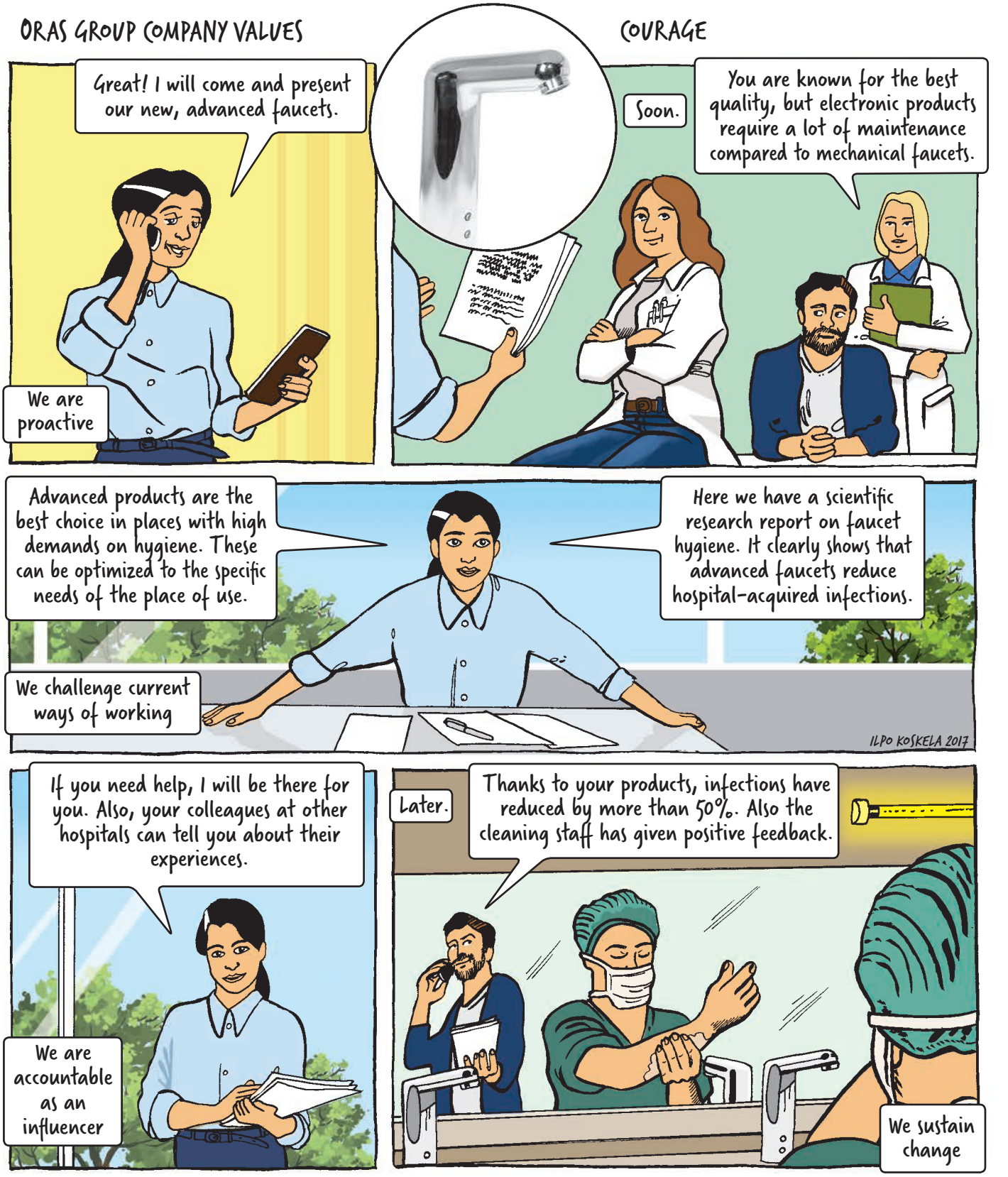



The values of Oras Group are Openness, Fairness, Courage and Effectiveness. Trust and openness create constructive interaction between people within Oras Group. Only this kind of communication supports courage to challenge oneself in order to develop the operations of Oras Group. Readiness to challenge oneself, combined with fairness, creates the conditions for true collaboration – both within Oras Group and with its external partners.

**Only collaboration like this promotes such effectiveness that creates success for us all.**

# ORAS GROUP COMPANY VALUES

## COURAGE

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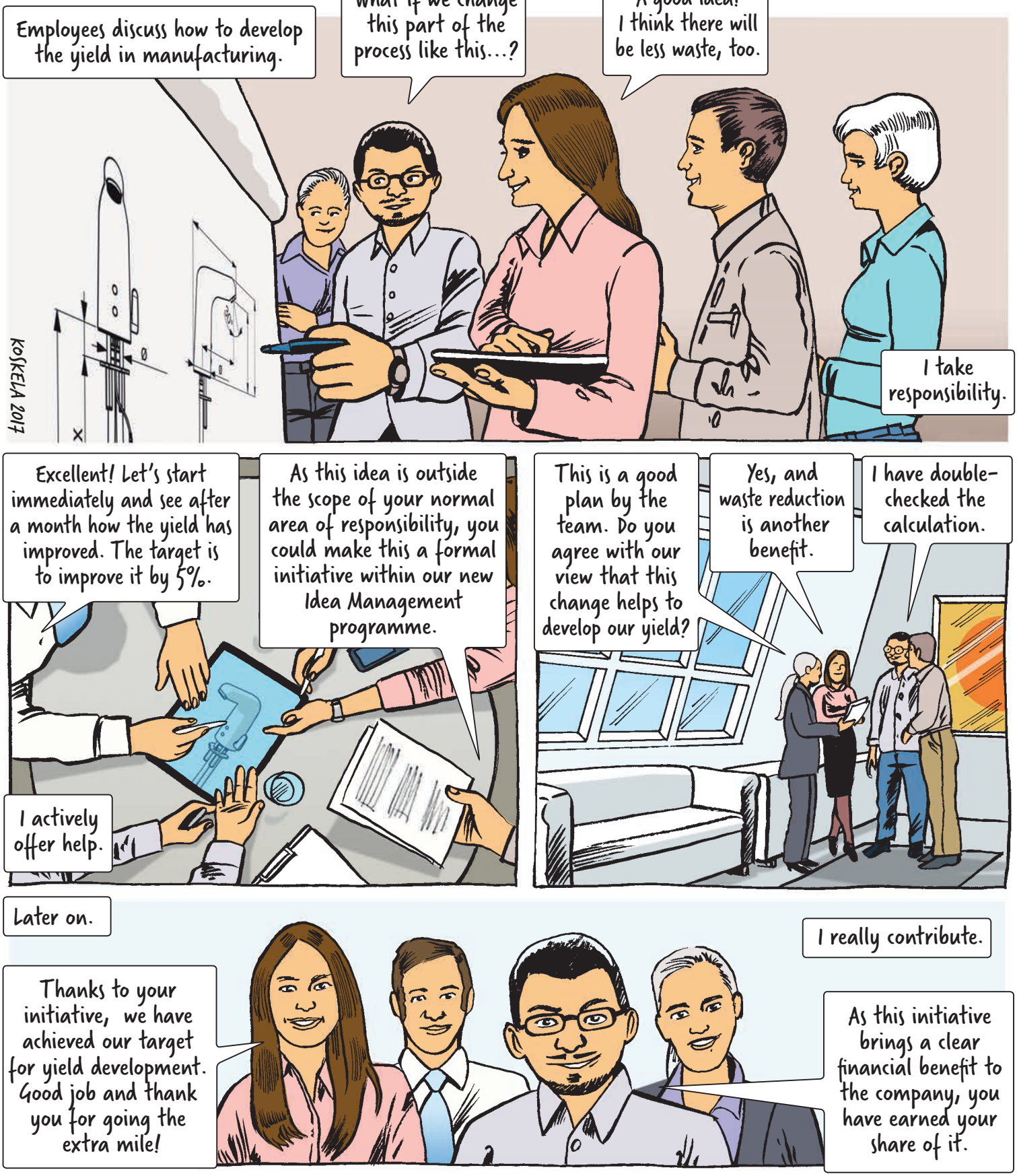
# ORAS GROUP COMPANY VALUES

## FAIRNESS

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