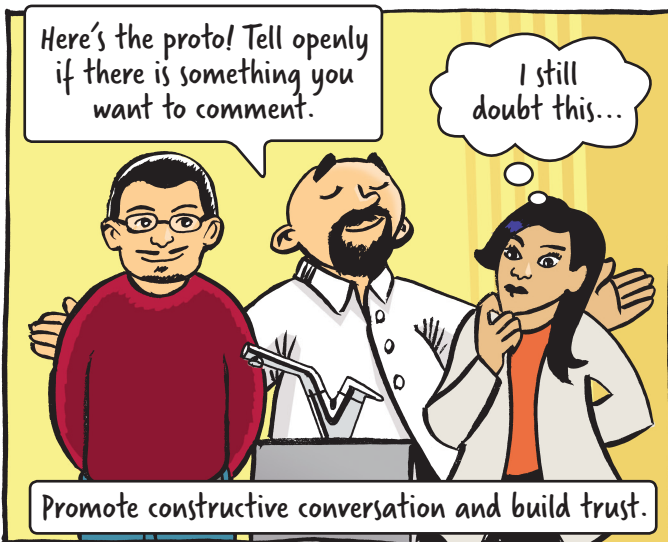
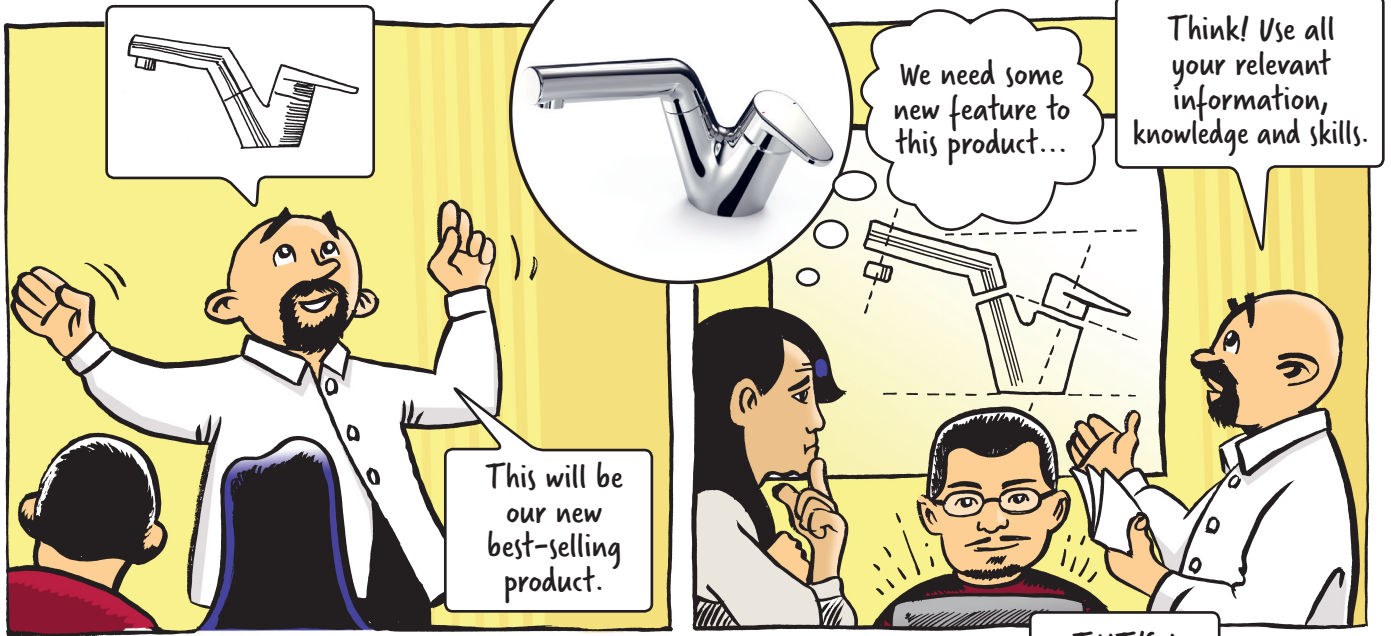


ORAS GROUP COMPANY VALUES

OPENNESS

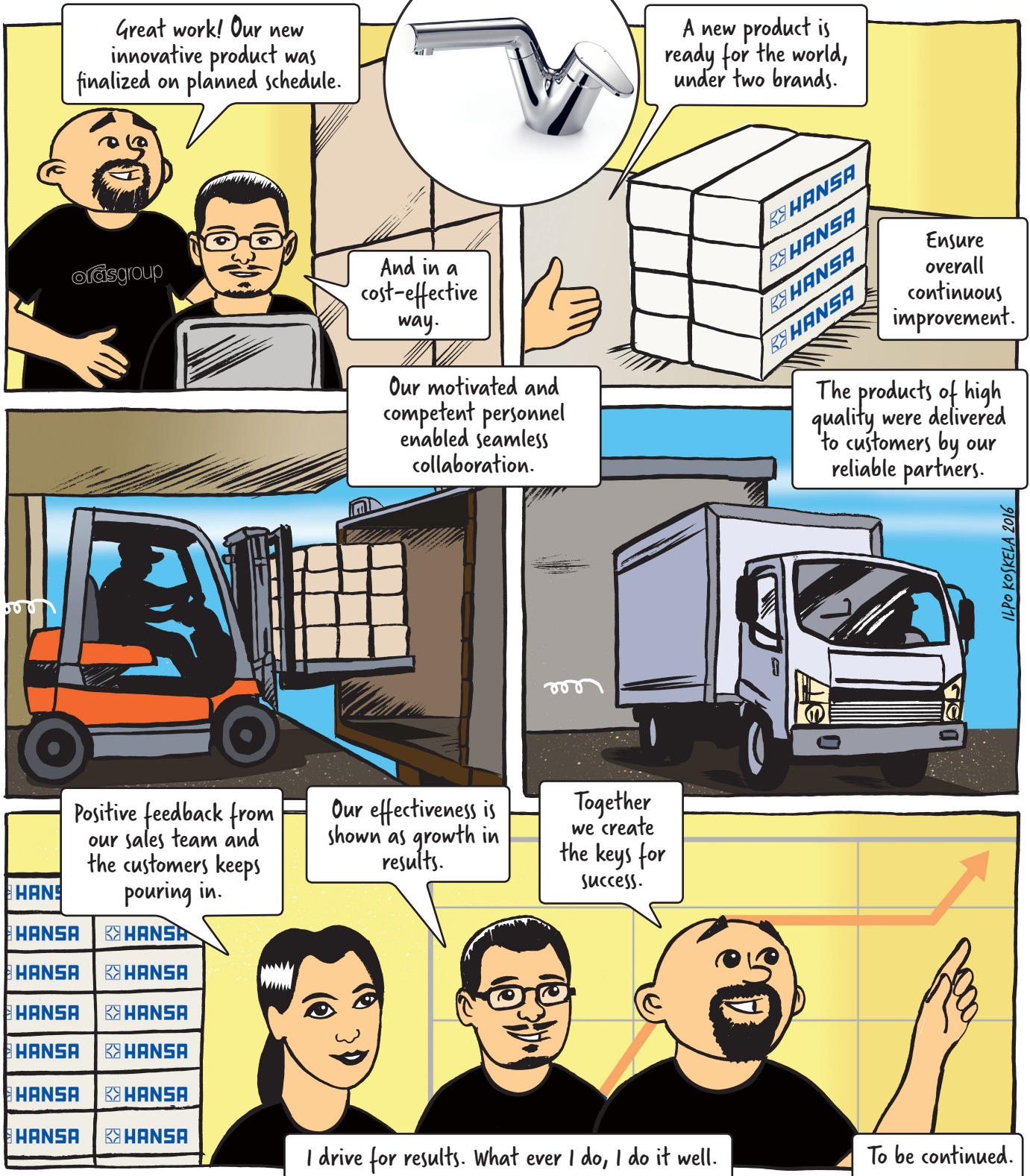


ILPO KOISKELA 2016

Trust and openness create constructive interaction between people within Oras Group.

ORAS GROUP COMPANY VALUES

EFFECTIVENESS



Ilpo Kojkela 2016

The values of Oras Group are Openness, Fairness, Courage and Effectiveness. Trust and openness create constructive interaction between people within Oras Group. Only this kind of communication supports courage to challenge oneself in order to develop the operations of Oras Group. Readiness to challenge oneself, combined with fairness, creates the conditions for true collaboration – both within Oras Group and with its external partners. Only collaboration like this promotes such effectiveness that creates success for us all.


ORAS GROUP COMPANY VALUES

COURAGE

Great! I will come and present our new, advanced faucets.

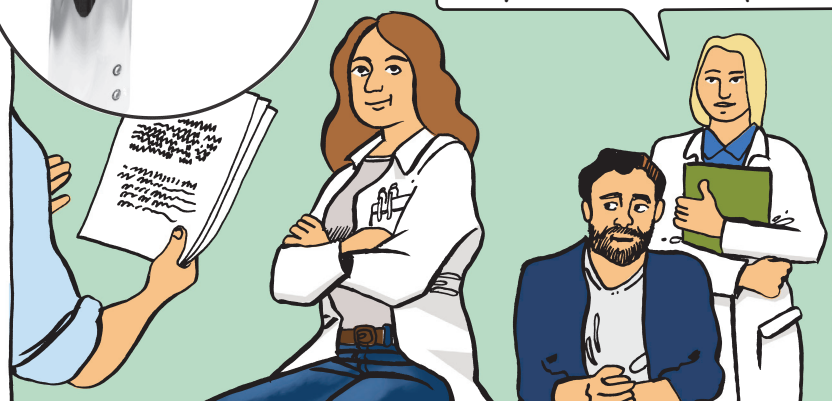


We are proactive



Soon.

You are known for the best quality, but electronic products require a lot of maintenance compared to mechanical faucets.



Advanced products are the best choice in places with high demands on hygiene. These can be optimized to the specific needs of the place of use.

Here we have a scientific research report on faucet hygiene. It clearly shows that advanced faucets reduce hospital-acquired infections.



We challenge current ways of working

ILPO KOSKELA 2017

If you need help, I will be there for you. Also, your colleagues at other hospitals can tell you about their experiences.



We are accountable as an influencer

Later.

Thanks to your products, infections have reduced by more than 50%. Also the cleaning staff has given positive feedback.



We sustain change

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ORAS GROUP COMPANY VALUES

FAIRNESS

Employees discuss how to develop the yield in manufacturing.

What if we change this part of the process like this...?

A good idea! I think there will be less waste, too.

I take responsibility.

KOSKELA 2017

Excellent! Let's start immediately and see after a month how the yield has improved. The target is to improve it by 5%.

As this idea is outside the scope of your normal area of responsibility, you could make this a formal initiative within our new Idea Management programme.

This is a good plan by the team. Do you agree with our view that this change helps to develop our yield?

Yes, and waste reduction is another benefit.

I have double-checked the calculation.

I actively offer help.

Later on.

Thanks to your initiative, we have achieved our target for yield development. Good job and thank you for going the extra mile!

I really contribute.

As this initiative brings a clear financial benefit to the company, you have earned your share of it.

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